



adept CONSORTIUM Inc.
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©beyond just connection, connectivity is the purpose!

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adept

- *adjective; very skilled or proficient at something.*
- *noun; a person who is skilled or proficient at something.*

consortium

- *an association, typically of several business companies*

our logo philosophy



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In the age of High-Speed Information Technology, Expanding Global Communication, and emergence of the Artificial Intelligence, connection, communication, and interaction with others are becoming feasible via simple technologically-advanced tools, and often in matter of seconds with click of a button or keypad. And, as the result, the True Business Connectivity is of much greater importance.

Also, it goes without saying that businesses are the backbones of the local economies, and remain the innovators of the exceptionally value-adding products, and solutions. Yet, faced with the dynamism of the business world with the continual shifts of the socioeconomic landscapes, and the rising challenges, more than ever, businesses could benefit greatly from the structured supports.

Hence, it appears as a prudent business strategy, when boutique, and mature businesses seek support from other like-minded businesses of complementing, and even overlapping expertise, and form alliance far beyond the consultancy, or sub-consultancy Business Models. And in fact, to strongly remain competitive in the market, and render wider expertise than the core in-house ones, boutique businesses are required to take the leap of faith to become Trusted Affiliates of each other with the Common Business Objectives.

And, while developing such level of Business Trust, and Reliance on each other requires reaching the necessary business wisdom, and maturity to realize the bigger picture, the foundation of such business model is based on the simple principle of:

"connectivity of the like-minded boutique, and mature firms with exceptional expertise to collectively support each other, and thrive under one umbrella, while maintaining their independences, and individualities."

So, by selecting the name "adept; a person or of status of being very skilled or proficient at something" representing the wealth of knowledge, and depth of expertise of the participant boutique, mature and exceptionally talented firms, which have reached this collective realization, and have formed the continually-growing adept CONSORTIUM Inc., represented by our logo, we invite you to explore this concept, and reach out to explore, if your firm, and its expertise may complement adept CONSORTIUM Inc.:

The Founding Principals

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To learn about Founding Principal Firms, and their Key Persons, be sure to either visit their websites, or the PRINCIPALS pages:



PM ERA Inc.
Toronto, Ontario
www.pmera.com



AEON Engineering Group Inc.
Oakville, Ontario
www.AEONEngineering.ca



APEX Project Management Inc.
Toronto, Ontario
www.apexpmapp.ca

Additionally, as part of the continually growing concept, to include Canada-Based boutique like-minded firms with the complementing, and exceptional expertise, at the adept CONSORTIUM Inc., we are interested in hearing from firms in the following sectors:

- Civil Engineering Design (Road, Highway, Rail/Transit, Bridge)
- Heavy Civil Engineering Design (Residential & Commercial Buildings)
- Municipal & MTO Construction Administration & Inspection
- Surveying
- Architectural (Residential & Commercial Buildings)
- Landscape Architecture (Parks, Municipality, Commercial)
- Urban Design (Residential & Commercial)
- Mechanical Design (Residential & Commercial Buildings)
- Electrical Design - Interior (Residential & Commercial Buildings)
- Electrical Design - Exterior (Roadway, Highway, Transit)
- Geo-Structural Design (Residential & Commercial Buildings)

Interested parties may reach us by visiting the **Enquiry** Page.

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Scroll through the next pages to learn more about our Founding Principals!

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Rahmat Ushaksaraei
AlnstIB, P.Eng., PMP

adept CONSORTIUM Inc.
Founding Principal

Rahmat Ushaksaraei, AlnstIB, P.Eng., PMP is the Founder & CEO of AEON Engineering Group Inc., an Oakville-Ontario-Based multi-disciplinary firm furnishing both public & private sectors' clients with multi-faceted Engineering, Project, Process, Quality, Risk, and Information & Information Technology Management expertise, Founder & CEO of accrete, The Business Excellence Realization, a senior executive leadership coaching, advisory and consulting to large corporations and business coaching and advisory to small and mid-size businesses with executive links in 38 countries, Senior Executive Accredited Associate of the Institute for Independent Business International (IIB) (www.iib.ws), Founder of GeBTL (www.GeBTL.com), Global executive Business & Trade Links, the only global top level executives' business platform, Founder of Bio Wood Pellet (www.biowoodpellet.ca), Professional Engineer (P.Eng.), Project Management Professional (PMP), renowned expert in Concept, Project, Process, Risk, Quality, and Communication and international marketing, pioneer of ©Diamond Total Management (DTM) business excellence model with subsets of ©DRP, QFD, PMI, ©IER, SMART, ©SCCCC, Stability, Lean, FMEA, Variation, and PA and ©CSA methodologies, author of The HIM & HER, human being's undiscovered mystery, book, pioneer of ©Human Intelligence Management (©HIM) and ©Human Emotion Realization (©HER) methodologies, architect of the ©emerge, a journey beyond ordinary, program as part of the globally unsurpassed Comprehensive and 360° Organizational & HR ©DISRUPTION and Modernization Solution including ©CONNECTED 64-Dimensional Human Being, ©64-Dimensional Leadership, ©People-Process-Information Organizational DNA, ©Organizational Landscape, ©Key People Indicator (©KPI) and ©Intellectual & Emotional Footprints, author of numerous business article collections, and a presenter.

And, as part of the Lifelong Professional Journey since 1987, Rahmat Ushaksaraei has assumed Direct & Key Advisory Role with Total Project/Program (Concept, Project, Process, Risk & Quality) Responsibility in various sectors including Gas Turbine, Automotive, Renewable Energy (Solar & Biomass), Electrical, Medical, Design & Manufacturing (Small & Large Sectors), Printing, Road & Highway Construction, IT, Business Advisory & Executive Coaching & Organizational & HR Transformation

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Reza Salamat
B.Eng., PMP, PMI-SP,
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Founding Principal

Reza Salamat, B.Eng., PMP, PMI-SP, PMI-RMP, is the Co-Founder and CEO of Toronto-based consulting firms of:

- PM ERA Inc. (established 2010), specializing in Project Management and Project Controls for clients in mass transit, civil infrastructure, construction, and energy sectors.
- APEX Project Management Inc. (established 2008), focused on IT and Data Management, Configuration, Visualization, Applications, and AI solutions.

With over 25 years of experience, Reza is a Senior Advisor, Mentor & Consultant known for his Analytical Problem-Solving Knowledge and Expertise in Designing Systems that streamline operations, resolve challenges, and enhance efficiency.

Reza holds a Bachelor of Science in Mechanical Engineering and has applied his expertise across industries including Nuclear, Infrastructure, High-Tech, and Manufacturing.

Reza's in-depth knowledge of Project Controls and Contract-Based Program Management makes him a trusted advisor to both Public and Private Sector Organizations seeking Performance Excellence, while his vast Technical Proficiency spans on applications and tools such as Primavera P6, Microsoft Project, PowerProject (4D), SAP, ARM, Safran Risk, Oracle Risk Analysis, TILOS, and more.

Reza's strategic vision and mindset allow him to confidently lead Project Teams through every phase of the lifecycle; ensuring integrity, alignment with clients' goals, and measurable results.

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Enquiries regarding ©adept CONSORTIUM, Participating Firms, and Rendered Expertise may be initially sent to:

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